

**John Francis Ring Recusal List**

January 2, 2020

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Recused From:

Former Clients and Former Employers (See list below)

Source of Obligation:

Ethics Pledge

Duration:

Two Years from Appointment – **April 13, 2018 → April 13, 2020**

*Note: After the Ethics Pledge Period expires, a Board Member may consider whether participation in a case in which a former client or former employer is a party or representative would raise appearance concerns.*

- Morgan Lewis & Bockius
- Friends of the National Zoo (FONZ)
- APL Marine Services LLC
- Accudyne Industries, LLC
- AHOLD USA Inc.
- Airgas Inc.
- Amazon.com
  - Whole Foods Market (wholly owned subsidiary)
- American Trucking Associations, Inc.
- Arctic Slope Regional Corporation
- Battelle Energy Alliance LLC
- Bechtel Corporation
- Beech-Nut Nutrition Corporation
- Bimbo Bakeries USA Inc.
- Booz Allen Hamilton
- Central Gulf Lines
- City of Atlanta General Employees' Pension Fund
- Cliffs Natural Resources
- Diageo
- Google Inc.
- Grosvenor Capital Management LP
- Hagerstown Motor Carriers and Teamsters Pension Plan
- Hagerstown Teamsters & Motor Carriers Health & Welfare Fund
- Headwaters Incorporated
- International Foundation of Employee Benefits Plans
- Kastle Systems
- Keystone Shipping Company
- Liberty Maritime Corporation
- Lindt & Sprungli (North America)
- MEBA Benefit Plans
  - Pension Trust - Defined Benefit Plan
  - MEBA Medical and Benefits Plan
  - MEBA Vacation Plan
  - MEBA Training Plan

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- MEBA Pension Trust - Money Purchase Plan
  - MEBA Pension Trust - 401(k) Plan
  - MEBA Joint Employment Committee
  - Mebar Realty Holding Trust
- MPR Associates Inc.
- Maersk Line, Limited
- Marine Personnel & Provisioning
- Marriott International Inc.
- New England Teamsters Trucking & Industry Pension Fund
- New York State Teamsters Benefit Funds
  - New York State Teamsters Conference Pension and Retirement Fund
  - New York State Teamsters Council Health and Hospital Fund
  - New York State Teamsters Council – United Parcel Service Retiree Health Fund
- Northrop Grumman Corporation
- OSG Ship Management, Inc.
- Olin Corporation
- Owner Operator Independent Drivers Association
- Patriot Contract Services LLC
- Pratt & Whitney
  - United Technologies
  - Carrier Corporation
- Road Carriers Local 707 Benefit Funds
  - Road Carriers Local 707 Welfare Fund
  - Road Carriers Local 707 Pension Fund
- Russell Stover Candies, Inc.
- Sulphur Carriers, Inc.
- Teamsters National 401K Savings Plan
- Trucking Management Inc.
- UNITE HERE Retirement Fund
- Unilever United States
- United States Postal Service
- Waterman Steamship Corporation
- YRC Worldwide Inc.
  - YRC Inc.
  - USF Holland
  - USF Reddaway
  - New Penn Motor Express
- Xerox Corporation

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*The Ethics Office will update this list as new recusal obligations are identified, including as part of the yearly financial disclosure review process.*